

QUALITY, ENVIRONMENT, HEALTH & SAFETY POLICY

Our company, specialized in the **drum brakes for motor vehicles (OEM)** production, is committed to consistently ensuring the **highest levels of quality, safety, and reliability** of its products, in full compliance with the **ISO 45001, IATF 16949** requirements, and automotive industry specifications.

We develop processes and products that actively contribute to the **protection and environment sustainable management**, in full compliance with the **ISO 14001** and **ISO 50001** requirements, particularly with regard to mitigating climate change throughout the product life cycle, by **avoiding waste of resources, preventing pollution** (of soil, air, and water), and **minimizing the waste production, as well as the consumption of energy, water, raw materials, and operating materials**, striving for more sustainable resource management and increasingly relying on renewable energy sources.

Our primary objective is to **fully satisfy the expectations of customers and interested parties** through a robust, effective Quality, Environmental and Health & Safety Management System focused on continual improvement. We are committed to:

- Actively promoting **the health and well-being of our employees** by protecting all persons within our company from accidents and occupational illnesses, consulting and involving employees and their representatives, and systematically analyzing every event with a preventive approach in order to avoid recurrence.
- Implementing careful emergency management practices to prevent harm to people, property, and the environment by effectively planning and delivering information, training, and drills for our Emergency Response Team, employees, and partners, while ensuring thorough and qualified inspections of all facilities and fire protection equipment.
- Designing and manufacturing **drum brakes that comply with technical, regulatory, and contractual requirements**, thereby contributing to vehicle safety and performance.
- Promoting **defect prevention** by reducing variability, waste, and the costs associated with poor quality throughout the entire production chain.
- Applying a **risk-based and data-driven approach** to support informed decision-making and prevent potential nonconformities.
- **Engaging and empowering all employees** through continuous training, effective communication, and a shared culture of Quality, Environment, Health & Safety.
- Actively collaborating with customers and suppliers to ensure **integration, transparency, and compliance** with specific requirements and international standards, while promoting sustainable practices throughout our supply chains.
- Continuously monitoring and improving our **business performance**, with particular focus on quality, delivery performance, efficiency, and process innovation.

Management ensures that this Policy is **communicated, understood, and implemented** at all levels of the organization and regularly reviews its suitability and effectiveness

Cairo Montenotte, August 3, 2026

LUCA BILMA
C.E.O. - E.R.
